

Personnel Policy Bulletin

Number: 2006-2

City of Lincoln

Date: July, 2006

Reference:	Title:
Resolution # A-79846 (11/8/99)	Policy for Sick Leave Payout at Retirement, Death, or Reduction In Force for PEHP Plan
LMC 2.76.380	
Supersedes Personnel Policy Bulletin 2003-4	

Pursuant to Resolution A-79846, the City of Lincoln has established a Post Employment Health Plan (PEHP) benefit for employees who hold positions in classifications preceded by "DSS", "M", "E" or "X".

Contributions will be made by the City into the PEHP Universal Account on behalf of these employees. Those contributions will be \$25.00 per employee per pay period for classifications preceded by "DSS", "M", or "E" and \$30.00 per employee per pay period for classifications preceded by "X".


In addition, a portion of the sick leave payout granted full-time regular employees in these classifications may be placed in the PEHP Premium Account, per the following schedule:

In accordance with Section 2.76.380 (d) of the Lincoln Municipal Code, for employees with a pay range prefixed by "E" or "M", one-half ($\frac{1}{2}$) of an employee's sick leave balance will be paid out to the employee or the employee's beneficiary at retirement, death, or reduction in force.

In accordance with Section 2.76.380 (d) of the Lincoln Municipal Code, for employees with a pay range prefixed by "N" or "X", one-fourth ($\frac{1}{4}$) of an employee's sick leave balance will be paid out to the employee or the employee's beneficiary at retirement, death, or reduction in force.

According to this Personnel Policy 100% of the sick leave balance pay out will be paid into the employee's PEHP Premium account for employees in classifications preceded by "M", "E" and "X".

For any employee currently holding a position in a classification preceded by "DSS" who was previously in the classified service, and has a sick leave balance, one-half ($\frac{1}{2}$) of the balance will be paid out to the employee or the employee's beneficiary at retirement, death, or reduction in force. 100% of this amount will be paid into the employee's PEHP Premium account.


Don Taute, Personnel Director

6-26-06
Date